

ADMINISTRATIVE MATERIALS USE ONLY

10 January 1973

OFFICE OF MEDICAL SERVICES OBJECTIVES FOR FY 1975

I. Augmentation of Health Services

A. Further development of the Multiphasic Testing/
Periodic Health Examination/Information Processing System
(MPT/PHE/IPS) Program:

This new program is scheduled for inauguration in FY 1974. Its purpose is to bring certain basic OMS medical testing procedures to those Agency employees who are not now receiving these services. (These procedures comprise a battery of periodic medical screening tests: history, laboratory, X-ray, EKG (if indicated), etc., and a follow-up medical evaluation when the tests indicate this to be appropriate.) The program would be installed in FY 1974 -- this would include the IPS which is necessary for the proper development of the program. In FY 1974 initial experience with the new program would be evaluated and development of the necessary clinical data base would be begun; testing of some employees would take place. In FY 1975 the program should be accelerating with the subject employees being tested at a rate that would provide a sufficient data base whereby the scope and periodicity of testing could be more accurately projected. At this phase of development and without the benefit of prior experience, it is hoped that by FY 1975 the rate would permit employees to be tested every three years.

B. Continued expansion of the Executive Annual/Annual Examination Program:

Our objective for FY 1975 would be to increase the FY 1974 number of such examinations by 100.

II. Development of Behavioral and Social Sciences (BSS) Capability

This also is a new program scheduled for inauguration in

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STATINTL

FY 1974. Its purpose is to provide a means for identifying and responding to Agency problems that might be responsive to the application of the expertise available from the behavioral and social sciences. In FY 1974 the necessary consultant capability would be developed -- an estimated [] individuals expert in fields such as sociology, anthropology, managerial psychology, etc. Also in FY 1974, the Agency internal mechanism for BSS would be proposed and installed, certain trial applications of the new capability would be conducted, and the availability of the capability and its potential applications would be publicized within the Agency. In FY 1975 the capability would be prepared on a continuing basis to accept requests for its services. Depending on the nature of these requests, it is estimated that 4 to 6 requests could be handled in FY 1975. Among these might be the establishment of an assessment program for the identification of potential managers; an executive development program for future managers; surveys of the employee population to determine perceptions, attitudes, satisfactions, etc.; and assistance to individual career services.

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